P.O. Box 44008 Madison, WI 53744-4008 Tel.- 608.848.1960 Fax- 608.848.9266 Web Site: http://www.ifmadison.org

Meeting Minutes
IFMA Executive Committee Meeting
Meeting of Tuesday, July 10, 2012
Location: UW Credit Union
7:30 a.m. – 9:00 a.m.

Attendees: Kyle Roux, Jim Zirbel, Cheryl Weisensel, Ron Rowe, Leah Samson-Samuel, Roberta Montague, Tom Riffle, Cindy Torsveidt, Lorelle Micklitz, John Desens,

Item #1: Call to Order

The meeting was called to order at 7:45 a.m. at UW Credit Union. John Desens and Jim Zirbel approved meeting notes.

Item #2 Officer Reports

• Treasurer (Cheryl Weisensel)

Cheryl stated the end of year budget results has been compiled and the chapter is in the black as planned. We were able to pay towards three of the FMP sessions out of the 2011-12 Budget, which is better than we had originally expected. The August FMP session will be the only one that the chapter will need to cover in the upcoming fiscal year so she asked that we revise the approved budget accordingly. We will reduce the amount we need to transfer from the Money Market Scholarship funds to an amount of \$4,500 to cover the expense of like amount. Ron Rowe approved and Leah Samson-Samuel 2nd approved the attached budget revision. All attendees were in favor of the Revised 2012-13 Fiscal Budget to be submitted to IFMA as part of the recertification process. Revised budget, along with the June Financial Reports is attached to the July 2012 Meeting Minutes.

Financial Report was approved.

Vice President (Kyle Roux)

Looking to combine some of the committees to take advantage of resources. Examples are as follow, but not officially decided:

- A. Carbon Crunchers, New School and Education
- B. News Crew, Team PR and Member Squad

IFMAdison Chapter will be increasing the membership dues from \$92 to \$102 sometime this fall

Mike and Kyle are planning to meet with COW to discuss the service they provide

Mike Schwartz and Tom Riffle will be completing the necessary Park Bank paperwork to have signature authority for the bank accounts

Build the Future Event will be discussed by John Desens during his update





















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Conference Call Subscription – looking into this for meetings to reduce windshield time and increase participation. John offered up video conferencing capabilities at Westphal & Co. Looking at other options such as Skype or conference call services that all can use.

• Immediate Past President (Jim Zirbel)

World Workplace Scholarship Award will be drawn at August 2012 Chapter Meeting in order to allow participant to take advantage of early registration of event

Birdie Brigade is in need of a voice to complete a Squad Cast to promote the event. Leah stepped up to the task and will join Jim at his shop to produce the promotional material today.

Survey Monkey was used to tally the survey for the 2012-13 IFMA Madison Officers. If need for recertification Jim does have this information.

• President (Mike Schwartz)

Due to a recent injury Mike was not able to join us and had provided any updates through Kyle Roux, who presided over the meeting.

Lunch Bunch (Rob Kritz & Jim Burke)

It was announced that JR Roethke will serve as co-chair for the Lunch Bunch Team.

Member Squad (Roberta Montague & Emily Rowe)

Roberta Montague reported that the upcoming Madison Mallard Tour and Game starts at 5:00 on Thursday, 7/19. There will be a tailgate party after the tour, plus tickets to the game. This is a Discover IFMA event that will be free to members and any Facility Manager guest. There will be a cost of \$16 for any general guest that attendees would like to invite. The Madison Mallards will only charge for those attending. Registration deadline is 7/15 and will be broadcast to Madison Members through separate email blast.

• Show and Go (Ron Rowe & Jon Schneider)

Ron Rowe reported the following events planned for July and August:

July Luncheon - Peter Cherchian is looking on speaker for the July Lunch Meeting. At this time they are looking for someone that can speak in regards to a community non-profit group that would have facilities interest.

July Tour – LaBahn Ice Arena at the Kohl Center 5:30 p.m., July 26, 2012. Chad Essler and Peter are arranging this tour.























August Lunch – to be held at Madison College West and will talk about the status of the Facilities Management certification program at Madison College.

August Tour – Looking to arrange a tour of the Eden Wind Farms and the Ahern new building in Fond du Lac. This would be held with the SWE Chapter.

Board of Education (Cindy Torsveidt & Kyle Roux)

Cindy Torsveidt is looking to offer an educational session that goes through the BIM process for handing over projects for Facilities Managers using the Revit Software. Guest speaker would be Keith Beck with State of WI Department of Administration. They may offer this session in November or hold the session until the Tri-chapter in May. Will be deciding at the 7/27 Committee Meeting.

Looking at also offering an ADA Code Update Learning Session that would allow an involved Q&A session after. No timeframe has been set for this event yet.

• Sponsorship Task Force (Barb Milan & Lorelle Micklitz)

Lorelle Micklitz reported that the Sponsorship Appreciation lunch was very well received. The coliseum Bar offered a good atmosphere to mingle and network.

Discussion did arise from this comment that talked about two possible locations other than the Sheraton for the monthly; The Coliseum Bar or Cuna Mutual. Currently we do have a contract at the Sheraton until December so the Executive Team will need to start looking at the options and make a decision by October.

Looking to add one more team member since Jean Barry will be traveling more with her job.

Concern was raised that COW had sent out an email that changed the request for the sponsors to request an award through the letter format to request it through email. Wanted to keep the letter format so those sponsors that really want to have an award would need to request it formally.

News Crew (Jennifer Hardebeck)

No report

• IFMA 2.0 (Dick Pearson & Nathan Hanson)

No report























New School (Larry Barton & Tom Riffle)

Tom Riffle reported that the new Dean at Madison College is going to try to get something done this fall for the FM Certification program, but it may be more like the spring semester. The Dean will speak more on this during the August Luncheon.

Jim Zirbel reported that SkillsUSA is looking to create more momentum for the New School efforts. Jeff Taffel and IFMA wavering on SkillsUSA so the program may be shelved for a year if the momentum is not brought back.

• Team PR (John Desens & Brian Hoffman)

John Desens reported that the Building the Future Event was originally planned for September 6th and the team as a lot of work in place already, however, they feel that to do this right it would be better to postpone until early in 2013, possibility February. They would like more time to solicited for the awards and make sure everything is to the level of quality that is needed to make this a memorable event. Board was in favor of the delay.

John asked that the Exec Team and Committees to encourage more involvement by IFMA members and that at least one of the Officers attend the monthly planning meetings to provide guidance and advice. The goal is to have 75 attendees at the event and to solicit 50 submittals for the awards. John and Brian will look at the timeline and work plan and bring back a recommendation to the Board for recommendation and support.

Community Crew (Doug Sutter & Gene Post)

No Report

• Sustainability Liaisons (Matt Darga & Leah Samson-Samuel)

Leah Samson-Samuel reported that there will be a Carbon Cruncher Event on Tuesday, July 31st at 7:30 that will discuss Sustainable Exterior Site Management. Event will be held at Urban Land Interests. Another event is planned for the last Tuesday of September.

Green School Community is an energy assessment effort for schools and Leah will be going up to SkillsUSA on July 19th to judge this event.

IFMA has call in every month for sustainable groups. Discussion for SFP Certification discussed at National to see what we can transition for new School for the Madison College Certification Program.

• Birdie Brigade (Kim Keister)

Lorelle Micklitz will be working on door prizes for the Golf Outing Event. At this time there is 84 golfers registered.

























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John Desens suggested that they tee off at 10:00 to start the day earlier so people can get home earlier since people may be hesitant to sign up because of later family events.

Leah suggested using other websites to promote the event that could reach a wider audience.

New Business

Due to Tom Riffles absence from the official swearing in during the June Luncheon, Kyle Roux officiated the oath for the swearing in Tom Riffle as the 2012-13 Treasurer.

Old Business

None

The meeting was adjourned around 9:06 a.m. with a motion by John Desens and Ron Rowe with a unanimous vote.

Respectfully Submitted: Cheryl Weisensel, Meeting Minute Recorder























Net Worth

(Includes unrealized gains) As of 6/30/2012

7/8/2012

| Account | 6/30/2012 Balance |
|------------------------------|----------------------|
| ASSETS | |
| Cash and Bank Accounts | |
| Checking | 13,045.84 |
| Money Market - Reserves | 27,311.82 |
| Money market - Scholarship | 19,237.72 |
| TOTAL Cash and Bank Accounts | 59,595.38 |
| Investments | |
| CD Park Bank | 6,947.52 |
| TOTAL Investments | 6,947.52 |
| TOTAL ASSETS | 66,542.90 |
| LIABILITIES | 0.00 |
| OVERALL TOTAL | 66,542.90 |

Page 1

| June |
|-------------|
| 1 |
| Report |
| Transaction |

| Checking | | | | | Page 2 |
|--|---|---|---|---------|----------------------|
| 70/2012 | | Cleared Transaction Detail | | | |
| Date Num | Payee | Мето | Category | ਨੁੱ | Amount |
| Cleared Checks and Payments | ayments | | | | |
| Ω | Bankcard Monthly Discount Emily Rowe | June New Member Breakfest Items | Credit Card Charge Membership Giffs, Given | αα | -24.70 |
| | Roberta Montaque The Coliseum Bar | New Member Breakfest - 5/03/12 (check i Sponsorship Appreciation Lunch at Colis | Membership: Meals & Entertainment Meeting & Programs: Lunch Fees | : cc cc | -179.23 |
| 6/29/2012 2649 6/29/2012 2650 | SEW IFMA Sew IFMA | FMP Fees for (5) Madison Attendees - Ju E. FMP Fees for (2) Madison Attendees - Ju E. | Education:FMP Session Education:FMP Session | . C C | -2,600.00 -984.00 |
| Total Cleared Checks and Payments | | 6 Items | | | 4,478.51 |
| Cleared Deposits and Other Credits | Other Credits | | | | |
| 6/20/2012 DEP 6/20/2012 DEP | Brewer Outing Lunch Fees | Deposit of monies for Annual Brewer outi June Cash & Checks | Meetings & Programs:Programs & Tours Meetings & Programs:Innch Daymente | CC 0 | 550.00 |
| 6/24/2012 DEP 6/27/2012 DEP | | PayPal Transfer of Funds: (1) Feb, (5) M | Meetings & Programs:Lunch Payments Membership Dues Reimbursement | < CC CC | 135.52 1,012.00 |
| Total Cleared Deposits and Other Credits | and Other Credits | JUNE 2012 4 Items | | | 1,762.52 |
| | | | | | |
| Total Cleared Transactions | ons | 10 Items | | | -2,715.99 |

| FISCAL YEAR JUL 1, 2011 - JUNE 30, 2012 | | 12 | I | | |
|---|---------------------------|----------|-----------------|--|---|
| IFMA Chapter Budget 2011-2012 | Approved Budgeted Amounts | Jun-12 | YTD TOTAL | D!FF (+/-) | Comment |
| REVENUES: | | Odii-12 | TIBIOTAL | DIFF (+7+) | Comment |
| MEMBERSHIP | | | | | |
| MEMBERSHIP DUES REIMBURSEMENT | 17,020.00 | 1,012.00 | 15,391 | (1,629) | 185 x \$92 per Membership from |
| TOTAL MEMBERSHIP REVENUE: | | 1,012.00 | 15,391 | (1,629) | IT IVUX |
| MEETINGS & PROGRAMS | | | | | |
| | | | | | Payment for Lunches: June - |
| REGISTRATION FEES (Lunch Payments) | 5,000.00 | 200.52 | 4,774 | (226) | March |
| SPONSORSHIPS | | | 70 | 70 | Raised at Holiday Event for Second Harvest |
| OTHER MEETINGS & PROGRAMS (Awards Event | 1,750.00 | | 0 | (1,750) | |
| | | l | | | Payment for Brewer tickets by attendees - \$40/Mem, \$50/Non- |
| OTHER MEETINGS & PROGRAMS (Brewer Outing | 546.00 | 550.00 | 550 | 4 | M |
| | | | | | \$250 raised at Holiday Event plus Sponsorship contributions. |
| ANNUAL SPONSORSHIPS TOTAL MEETINGS & PROGRAM REVENUE: | 17,000.00 | | 18,593 | | \$2,000 from pervious year |
| TOTAL MEETINGS & PROGRAM REVENUE: | 24,296.00 | 750.52 | 23,987 | (309) | |
| GOLF OUTINGS | | | | | |
| REGISTRATION FEES SPONSORSHIPS | 18,000.00 | | 16,227 | The state of the s | Green Fees & Dinner Payments |
| TOTAL GOLF OUTINGS REVENUE: | 6,000.00 24,000.00 | 0.00 | 3,890 20,117 | (2,110) | Raffle revenue & sponsors |
| | 24,000.00 | 0.00 | 20,117 | (0,000) | |
| EDUCATIONAL | | | 0 | 0 | |
| REGISTRATION FEES (CFM) | 1,500.00 | | 3,168 | 1.668 | CFM Registration Fees, SEW Subsidy |
| REGISTRATION FEES (FMP) | 0.00 | | | | FMP Registration Fees for 2012 |
| SPONSORSHIPS | 0.00 | | 4,392 | 4,392 | Sessions (Not Budgeted) |
| TOTAL EDUCATION REVENUE: | 1,500.00 | 0.00 | 7,560 | 6,060 | |
| PUBLICATIONS & WEB SITES | | | | | |
| NEWSLETTER ADVERTISING | | | 0 | 0 | |
| MEMBERSHIP DIRECTORY ADVERTISING | | | 0 | 0 | |
| MAILING LIST SALES WEB-SITE ADVERTISING | | | 0 | 0 | |
| TOTAL PUBLICATIONS: | | 0.00 | 0 | 0 | |
| | | 0.00 | | | |
| ADMINISTRATIVE: | | | | | |
| INTEREST EARNED | 191.00 | 22.09 | 151 | (40) | Interested earn on Savings & CD |
| NET GAIN / (LOSS) ON INVESTMENTS OTHER REVENUE: | | | 0 | 0 | |
| TOTAL ADMINISTRATIVE AND OTHER: | 191.00 | 22.09 | 151 | (40) | |
| | | | | | |
| TOTAL REVENUE | 67,007.00 | 1,784.61 | 67,205 | 198 | |
| EXPENSES: | | - | | | |
| MEMBERSHIP: | | | | | |
| POSTAGE | 100.00 | | 0 | 100 | |
| PRINTING SUPPLIES | 300.00 160.00 | | 0 | 300 160 | |
| WEB-SITE DEVELOPMENT & MAINTENANCE | 600.00 | | 585 | | Annual Domin Fee for May |
| TOTAL MEMBERSHIP EXPENSES: | 1,160.00 | 0.00 | 585 | 575 | |
| MEETINGS & PROGRAMS: | | | | | |
| | | | | | Monthly Lunch Cost (thru June |
| FOOD/BEVERAGE SPEAKERS HONORARIUMS | 6,100.00 | 675.84 | 6,199 | (99) | 2012) |
| | 400.00 | | 0 | 400 | Monthly A/V & Room Rental, |
| FACILITY RENTAL/AV COST PR Informational Member Event | 1,750.00 | | 1,984 | (234) | Holiday Room Rental |
| 113 montauona Member Event | 1,000.00 | | 0 | 1,000 | Nov 2011 Network Event, Career |
| Membership Network Events | | | | I | Bridge - Jon Schneider, May |
| Membership Network Events Organization Sponsored Events | 1,000.00 770.00 | 193.97 | 693 585 | | Brest Event Brewer Game with SEW |
| Annual Awards Event (Meal & Parking) | 3,500.00 | | 0 | 3,500 | DIOTHOL CALLE WITH OFFA |
| Other (Should not be more than 10% of Meetings & | 0.00 | | 0 | 0 | |
| TOTAL MEETING & PROGRAM EXPENSES: | 14,520.00 | 869.81 | 9,461 | 5,059 | |

| Amounts | | | DIFF (. () | Comment |
|-----------|---|--|--|--|
| | Jun-12 | YTD TOTAL | DIFF (+/-) | Comment |
| | | | | |
| 8,500.00 | | 7,121 | 1,379 | 150 box lunches, 160 dinners |
| | | | | 141 Green Fees less \$800 for |
| 7 500 00 | | | | double payment by Interior |
| 7,500.00 | | 7,379 | 121 | Investors Raffle Prizes, raffle tickets & |
| 2.000.00 | | 1 644 | 356 | , |
| 18,000.00 | 0.00 | 16,144 | 1,856 | olgito |
| | | | | |
| | | | | |
| | | | | |
| 350.00 | | 304 | 46 | |
| 2 950 00 | | 4 000 | (470) | CFM Speak Fees and Expenses |
| 3,030.00 | | Market Committee of the | The last of the la | BOOKS |
| | | 0 | 0 | Mike and Kyle's Facility Fusion |
| 3,400.00 | | 3 172 | 228 | |
| 3,100.00 | | 0,172 | 220 | FMP Registration for Feb, April 8 |
| | | | | June 2012 Sessions (Not |
| 0.00 | 3,584.00 | 11,640 | (11,640) | Budgeted) |
| 7,800.00 | 3,584.00 | 19,137 | 303 | |
| | | | | |
| 0.00 | | | ^ | |
| | | The state of the s | | |
| 0.00 | | | | |
| | 0.00 | 0 | 0 | |
| | | | | |
| | | | | |
| 16,260.00 | | 16,157 | 103 | Admin Fees plus phone charges thru May 2012 |
| | | | | St. Benediction for July Tour, |
| | | | | Chuck Gifford thank you gift, IFMA Foundation Silent Auction |
| 1 500 00 | | 478 | 1 022 | purchase of items |
| i i | | 470 | 1,022 | Pres WWP Registration \$, hotel |
| 2,100.00 | | 1,952 | 148 | & flight |
| 2,200.00 | | 1,200 | 1,000 | WWP Winner |
| | | 0 | 0 | |
| 800.00 | | 185 | 615 | Gift Cards to Board Members |
| 1,000.00 | | 0 | 1,000 | |
| | | | | Credit Card Fees + Annual Bank |
| | | | | Service Charge |
| 25,300.00 | 24.70 | 21,568 | 3,732 | |
| 66,780.00 | 4,478.51 | 66,895 | 11,525 | |
| 227.00 | (2,693.90) | 309.95 | | |
| | 7,500.00 2,000.00 18,000.00 350.00 3,850.00 3,400.00 0.00 7,800.00 1,500.00 2,200.00 2,200.00 800.00 1,440.00 25,300.00 | 7,500.00 2,000.00 18,000.00 200.00 350.00 3,850.00 3,400.00 0.00 3,584.00 0.00 0.00 1,500.00 1,500.00 2,200.00 1,440.00 24.70 25,300.00 24.70 66,780.00 4,478.51 | 7,500.00 7,379 2,000.00 1,644 18,000.00 0.00 16,144 200.00 0 350.00 3,584.00 1,640 7,800.00 3,584.00 19,137 0.00 0 0.00 0 0.00 0 0.00 0 16,157 1,500.00 478 2,100.00 1,952 2,200.00 1,200 800.00 1,200 800.00 1,200 800.00 1,440.00 1,596 1,000.00 0 1,440.00 24.70 1,596 25,300.00 24.70 1,596 | 7,500.00 7,379 121 2,000.00 1,644 356 18,000.00 0.00 16,144 1,856 200.00 350.00 3,850.00 3,400.00 3,400.00 3,584.00 11,640 11,6 |

IFMA Madison Budget for Fiscal Year 2012 - 2013

| Revenue | | Individual Sub- category Amounts | Total 2012-13 Budget Amount | | |
|--|-----|-------------------------------------|--------------------------------|----|-----------|
| Membership Dues Reimbursement | 170 | \$ 102 | | \$ | 17,340.00 |
| Meeting & Programs | | | | \$ | 13,100.00 |
| Registration Fees - Lunch | | | \$ 5,000.00 | φ | 13,100.00 |
| Sponsorship | | | \$ 3,700.00 | | |
| Annual Awards Event (Meal & Parking) | 75 | \$ 50.00 | \$ 3,750.00 | | |
| Other Meetings & Programs Revenue | 73 | ψ 30.00 | \$ 650.00 | 1 | |
| (Should not be more than 10% of Meetings & Programs) | | | \$ 030.00 | | |
| Annual Sponsorships | | | | \$ | 17,000.00 |
| | | | | | |
| Golf Outing | T | 1 | | \$ | 20,300.00 |
| Registration | | | \$ 16,300.00 | | |
| Sponsorship | | | \$ 4,000.00 | | |
| Educational | | | | \$ | 13,900.00 |
| Educational | | | | Ψ | 13,300.00 |
| Registration Fees (FMP) | | \$ - | \$ 4,500.00 | - | |
| Registration Fees (CFM) | | \$ - | \$ - | - | |
| Registration Fees (Tri-Chapter) | | | \$ 9,400.00 | | |
| Sponsorship | | | - | | |
| Publications & Web site | | | | \$ | |
| Newsletter Advertising | | | - | | |
| Membership Directory Advertising | | | - | | |
| Mailing List Sales | | | - | | |
| Administrative | | | | | |
| Interest Earned | | | | \$ | 156.00 |
| Net Gain or (Loss) on Investments | | | - | | |
| Other Revenue (Should not be more than 10% of TOTAL REVENUE) | | | | | |
| | | | | | |
| TOTAL REVENUE | | | | \$ | 81,796.00 |

IFMA Madison Budget for Fiscal Year 2012 - 2013

| | Expense | Individual Sub- category Amounts | | tal 2012-13 get Amount |
|-----|--|---|----------|---------------------------|
| М | embership | category Amounts | \$ | 1,455.00 |
| IVI | Postage | \$ 25.00 | Ψ | 1,455.00 |
| | 1 Ostage | Ψ 23.00 | 1 | |
| | | | | |
| | Printing | \$ 450.00 | | |
| | Supplies | \$ 80.00 | i | |
| | Web Site Development & Maintenance | \$ 900.00 | 1 | |
| | Other (Should not be more than 10% of Membership) | \$ - | 1 | |
| | | • | _ | |
| М | eetings & Programs | | \$ | 18,325.00 |
| | | | | |
| | Food & Beverage | \$ 6,100.00 | | |
| | | | | |
| | Speakers Honorarium & Gifts | \$ 1,600.00 | | |
| | | | | |
| | Facility Rentals (X-mas party/AV rental) | \$ 2,800.00 | | |
| | | | | |
| | Informational Member Events (Discover IFMA Events) | \$ 1,000.00 | _ | |
| | March auchin Naturali, Franta (Navi Marchan Frant) | | | |
| 1 | Membership Network Events (New Member Event) | \$ 600.00 \$650.00 | 1 | |
| | Organization Sponsored Events Annual Awards Event (Meal & Parking) | | | |
| | Other (Should not be more than 10% of Meetings & Programs) | \$5,575.00 \$ | 1 | |
| | Other (Should not be more than 10% of Meetings & Programs) | \$ - | | |
| - | l olf Outing | | \$ | 18,000.00 |
| ۲ | Food & Beverage | | Ψ | 10,000.00 |
| | Course Fee | | 1 | |
| | Other (Should not be more than 10% of golf Outing) | | 1 | |
| | and (and the first the fir | | <u> </u> | |
| E | ducational Seminars | | \$ | 18,050.00 |
| F | | | 1 | , |
| | | | | |
| | | | | |
| | Food & Beverage (Circles of Excellence) | \$ 700.00 | | |
| | | | Ī | |
| | Speakers Honorarium & Gifts | \$ 50.00 | | |
| | | | | |
| | | | | |
| | FMP Training | \$ 4,500.00 | | |
| | | | | |
| | CFM | \$ - | | |
| | Facility Rental (Audio Sem) | \$ - | | |
| | | | | |
| | Tri Chapter in Madison | \$ 9,400.00 | | |
| | Leadership Training (2) | \$ 3,400.00 | | |
| L | Allerdana | | Ι Φ | |
| P | ublications | Φ. | \$ | = |
| | Newsletter Printing & Postage | - | 1 | |
| | Directory Printing & Postage | - | | |
| ^ | dministrative | | \$ | 24,760.00 |
| ^ | Administrative Fees (COW, phone, bankcard) | \$ 16,260.00 | φ | 24,700.00 |
| | Administrative i ees (eevr, priorie, parineard) | Ψ 10,200.00 | 1 | |
| | Donations/Gifts/Community Service | \$ 500.00 | | |
| | IFMA Conference Expenses (WWP) - President) | \$ 2,200.00 | 1 | |
| | Sponsorship | \$ 1,000.00 | 1 | |
| | 7 | 1,000.00 | 1 | |
| 1 | | | | |
| | Scholarship (General + 1 WWP @ \$1200) | \$ 3,000.00 | | |
| | Accounting/Legal | \$ - | 1 | |
| | Other (Should not be more than 10% of Administrative) | \$ 1,800.00 | 1 | |
| | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | |
| | | | | |
| 0 | ther Expenses (Should not be more than 10% of TOTAL EXPENSES) | | \$ | 800.00 |
| | | | | |
| IT | OTAL EXPENSES | | \$ | 81,390.00 |
| | | | | • |

DIFFERENCE \$406.00